



CEDEFOP

European Centre for the Development
of Vocational Training



International conference on apprenticeship and WBL

**External view from Thematic review on
apprenticeship in Lithuania (2014-15)**

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Thematic country reviews



2015-16

Greece,
Italy,
Slovenia



3 pillars of TCR methodology

An inclusive,
participatory
and
collaborative
approach and
policy learning

A common
analytical
framework

An evolving,
iterative
methodological
approach

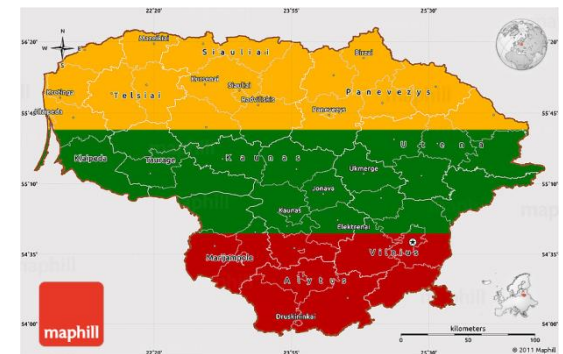
Apprenticeship (*pameistrystė*) in Lithuania is:

- among strategic priorities:
 - national strategy on education 2013-22;
 - national programme for increasing employment
- defined in VET Law since 2008:
 - amendments, pilots...
- discussed and debated but ...



Apprenticeship in Lithuania

Lithuania is seeking a model that best suits its tradition and context.





Review priority areas in Lithuania

Governance structures

- Roles and responsibilities

Participation of and support to companies

- Selection
- Support needed

Cooperation of the learning venues

- Distribution of content
- Sectoral training centres
- Teachers and trainers

Quality assurance



Round 1: Practitioners

VET providers

Other representatives of
the E&T sector

Young people

Companies

Youth Employment
Centres

Round 2: System-level stakeholders

National authorities in
charge of VET policies

Trade Unions

Business (Sector)
Associations

Employer Organisations

Students', Parents' and
Teachers' organisations

Round 3: Mixed stakeholder groups

Round tables with
policy makers
(ministries'
representatives)

Round tables with
social partners

Round tables with
employers' and sector
organisations

Our interviewees

Group of stakeholders	Number interviewed
Young people	18
VET-providers (directors, deputy directors and teachers)	25
Companies (directors, HR managers or in-company trainers)	27
Industry (chambers, employers' organisations, sector organisations)	10
Trade unions (teacher's trade unions and sector trade unions)	7
Territorial offices of Lithuanian PES	3
Parents' organisations	2
Youth organisations	2
Researcher	1
Total	95

Enablers

- regulatory framework;
- companies in urgent need of qualified employees from VET professions
- sectoral practical training centres
- new sectoral standards; modular programmes; regulated procedures for developing and approving new programmes
- tradition and ways of cooperation between companies and schools
- formalised social partners' involvement
- positive growth in economy while youth unemployment very high
- external final assessment of learning outcomes
- ALMPM linked and comply with the VET regulations

Challenges

- status of an apprentice not properly clarified, though declared
- lack of:
 - strategic planning for apprenticeships - necessary resources?
 - implementation provisions
 - communication to stakeholders
- misconceptions and stereotypes
- VET providers not ready
- companies looking for quick-fix solutions
- experience and products gained in the EU-funded projects not taken on board



Signpost the apprenticeship path





What can take us there?

- 1) clarifying vision
- 2) building up on enablers
- 3) raising awareness and explaining
- 4) fine-tuning and coordinating regulation

Vision

- 1) one of the pathways in the VET system;
- 2) same qualifications;
- 3) applied both in initial and continuing VET and is open to young people and adults;
- 4) some occupations and sectors of economy; some schools;
- 5) joint endeavour of the State, VET providers and companies.



Enabling the enablers

coordinated
effort

guidelines to
key actors

starting small:
national pilot

use of sectoral
training centres

further use of
already
accomplished





Informing, explaining, informing, explaining...

one-stop shop
for
stakeholders

comprehensive
communication
strategy for
apprenticeship



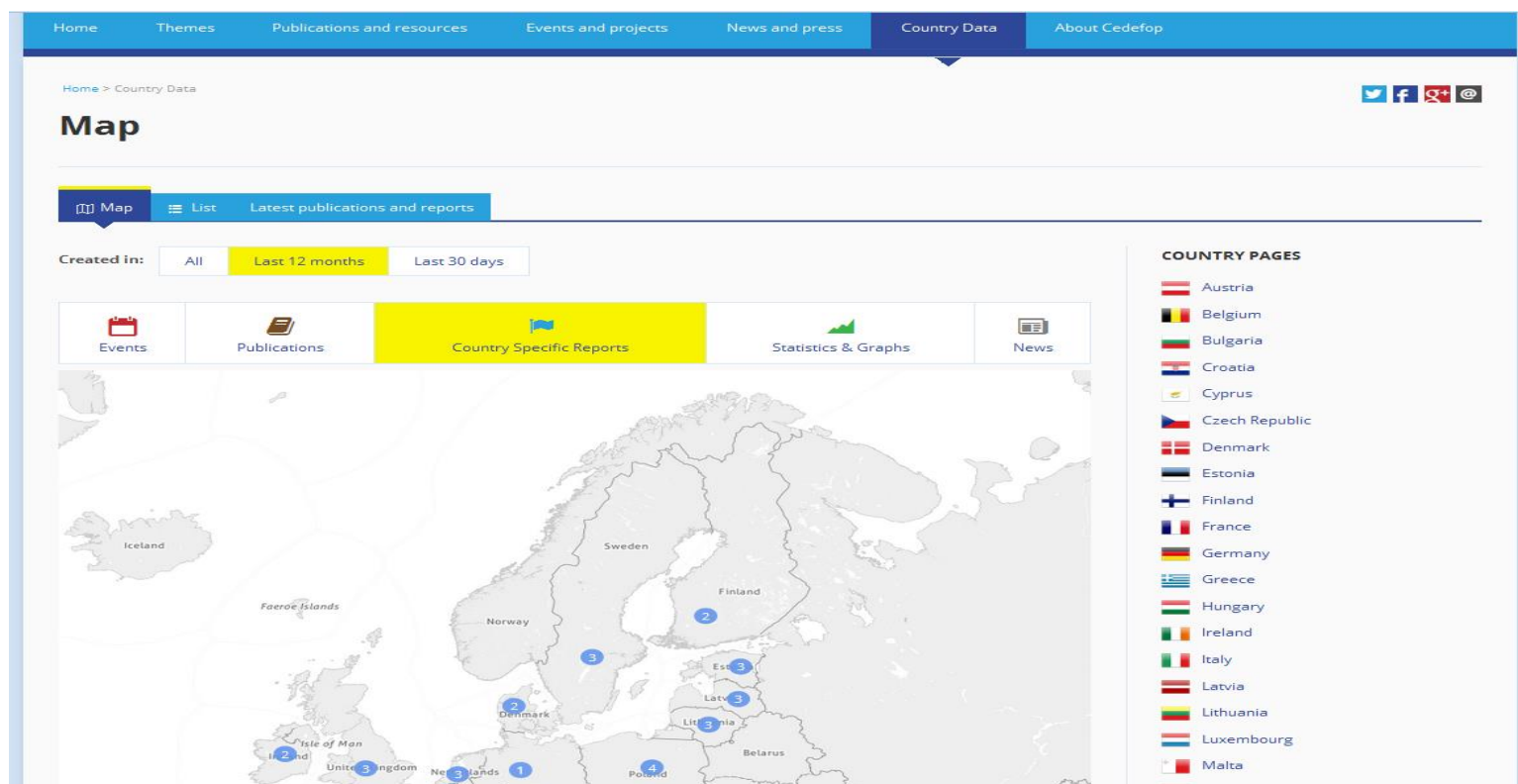
More in:

Today:



Where are you now?
What works and what
remains to be
done?

Thank you for attention and learn more about others!

A screenshot of the CEDEFOP Country Data website. The top navigation bar includes links for Home, Themes, Publications and resources, Events and projects, News and press, Country Data (selected), and About Cedefop. Below the navigation bar, the breadcrumb "Home > Country Data" is visible. The main heading is "Map". Underneath, there are tabs for "Map" (selected), "List", and "Latest publications and reports". A filter section shows "Created in:" with options "All", "Last 12 months" (selected), and "Last 30 days". Below this is a row of icons for "Events", "Publications", "Country Specific Reports" (highlighted in yellow), "Statistics & Graphs", and "News". The central part of the page features a map of Europe with numbered blue circles (1-5) indicating specific countries. To the right of the map is a "COUNTRY PAGES" section listing various European countries with their respective flags: Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, and Malta.

<http://www.cedefop.europa.eu/en/country-data>